

UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ILLINOIS  
WESTERN DIVISION

BENJAMIN DeWITT,	)	
	)	
Plaintiff,	)	
vs.	)	Case No. 19-cv-50142
	)	
ROCKFORD RESCUE MISSION	)	
MINISTRIES, an Illinois not-for-profit	)	Honorable Philip G. Reinhard
corporation doing business as Rockford	)	
Rescue Mission,	)	Magistrate Judge Lisa A. Jensen
	)	
Defendant.	)	

**JOINT STATEMENT OF FACTS SUPPORTING**  
**MOTION FOR COURT APPROVAL OF SETTLEMENT**

Plaintiff, Benjamin DeWitt, and Defendant, Rockford Rescue Mission Ministries, by and through its counsel, HolmstromKennedyPC, submit this Joint Statement in response to this Court's Order of June 20, 2019 and state as follows:

1. Plaintiff seeks overtime which he would be owed if he were not an exempt employee.
2. Defendant believes Plaintiff was exempt from overtime as a white-collar executive because he satisfied both the salary test and duties test.
  - a. The parties agree that Plaintiff's salary of \$39,270 satisfied the salary test which requires a salary of \$23,660.
  - b. The Defendant believes Plaintiff satisfied that portion of the duties test requiring supervision of at least two full-time equivalent employees based on the spreadsheet attached as Exhibit 1. The Plaintiff disagrees and believes that his duties providing community meals in the kitchen for the Food Service Department and his duties in the cafeteria for the Vocational Training Department should not be aggregated into one position for purposes of determining whether he supervised enough employees to qualify for the exemption.

c. The Defendant believes Plaintiff satisfied that portion of the duties test requiring that his primary duty be management of a customarily recognized department or subdivision of the employer in that his primary duty was management of food service, and

i. he spent more than 50% of his time actually performing discretionary management duties such as scheduling, menu planning, purchasing, ordering, monitoring intake and inventory and budgeting, as well as training, scheduling, directing, supervising and evaluating employees and volunteers;

ii. managers in retail establishments may perform work such as serving customers, cooking food, stocking shelves and cleaning; performance of such nonexempt work does not preclude the exemption if the manager's primary duty is management especially given that a manager can supervise employees and serve customers at the same time without losing the exemption; and

iii. all of the factors relied upon to determine whether someone who spends less than 50% of their time performing management duties indicate Plaintiff was exempt based on the specific duties described in subparagraph 2.c.i. above.

iv. Plaintiff disagrees that he spent more than 50% of his time actually performing discretionary management duties. Plaintiff disagrees that he performed many of the discretionary management duties which Defendant believes he performed.

d. The Plaintiff provided a detailed letter to the Defendant in response to its belief that he satisfied the duties test requirements of the FLSA. See Exhibit 2.

3. Plaintiff kept a record of all hours he worked. Defendant used this to calculate the maximum possible amount of overtime to which Plaintiff could possibly be entitled under *Urnikis-Negro v. Am. Family Prop. Servs.*, 616 F.3d 665 (7th Cir. 2010). See Exhibit 3. Plaintiff agrees with this calculation.

4. Because the unpaid overtime is only \$6,258.42 and the liquidated damages are also \$6,258.42, Defendant has agreed to settle the matter by paying Plaintiff the full amount of overtime and liquidated damages he could possibly be owed, \$12,516.84.

5. Because the Defendant is paying the Plaintiff the full amount of overtime and liquidated damages he could possibly be owed, it would be appropriate for the Court to approve the settlement as a "fair and reasonable resolution of a bona fide dispute." *Salcedo v. D'Arcy Buick GMC, Inc.*, 227 F. Supp. 3d 960, 961 (N.D. Ill. 2016).

BENJAMIN DeWITT,  
Plaintiff

ROCKFORD RESCUE MISSION MINISTRIES,  
an Illinois not-for-profit corporation doing business  
as Rockford Rescue Mission, Defendant

/s/ Benjamin DeWitt

/s/ Alexander J. Mezny

HOLMSTROMKENNEDYPC  
Attorneys for Defendant

*Prepared by:*

ALEXANDER J. MEZNY (#6209513)  
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**CERTIFICATE OF SERVICE**

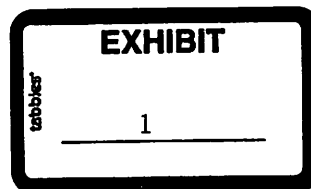
Under penalties of perjury as provided by law pursuant to the Federal Rules of Civil Procedure, the undersigned certifies that a copy of the foregoing **Joint Statement of Facts Supporting Motion for Court Approval of Settlement** was served upon the Plaintiff via the Court's CM/ECF system and the U.S. Postal Service with postage prepaid on the 8th day of July, 2019 as follows:

Benjamin DeWitt  
4639 Cromwell Lane  
Loves Park, IL 61111  
Benjamin.DeWitt@hotmail.com

/s/ Alexander J. Mezny

ALEXANDER J. MEZNY (#6209513)  
ROBERTA L. HOLZWARTH (#6185452)  
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800 North Church Street  
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4846-6158-6587, v. 1

[illegible][illegible]

Benjamin DeWitt  
4639 Cromwell Lane  
Loves Park, Illinois 61111

April 24, 2019

Mr. Alexander J. Mezny  
800 N. Church Street  
P.O. Box 589  
Rockford, Illinois 61105

Dear Mr. Mezny,

Thank you for your timely response to the FLSA concerns regarding the Rockford Rescue Mission (the "Mission") misclassifying me as an exempt executive employee. I understand that as the representative of the Mission it is your responsibility to do what is in the Mission's best interest which includes protecting them from potential claims and doing your best to ensure their reputation stays in good standing. I respect what you do.

After reviewing the information provided on behalf of the Mission and the HolmstromKennedyPC law firm, I maintain that while employed at the Mission I did not qualify for executive exempt status under the Fair Labor Standards Act. I will provide a rebuttal or confirmation of each section provided in your letter dated April 18, 2019. Before I do this, I think it is beneficial that I address a few specific excerpts of the letter so there is a better mutual understanding.

The first excerpts related to the use of volunteers and vocational trainees. Regarding the duties test, you added the following use of volunteers and vocational trainees to supplement your arguments:

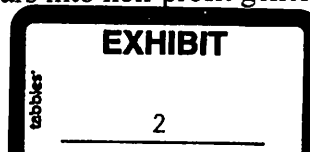
- "...plus countless volunteers." (page 2)
- "...and volunteers." (page 2)
- "...volunteers and vocational training candidates." (page 3)

Though I appreciated each volunteer and vocational trainee for their service, the use of either to make any point relating to the employee minimum or duties test of the FLSA is irrelevant and has no bearing on meeting executive exempt requirements.

The second excerpt related to the expectations that I had when I agreed to accept two full-time supervisor positions over two separate departments at the Mission, one of which was supposed to be on a temporary basis. You stated the following:

- "As you know, that is an average schedule in management in the food service industry." (Page 3 in reference to working 60 hours)

Before joining the Mission, I spent over 10 years as an exemplary leader in restaurant management in both for and non-profit venues. From working in Central PA's premier Heritage Hills Golf Resort, working excessively demanding hours at Trump National Golf Club in Bedminster, NJ, and then switching gears into non-profit general management at Elijah's



Promise in New Brunswick, NJ, the quantity of hours I expected to work at the Mission was in line with that of what I have previously experienced. Having worked in this industry for some time now, I also have a good grasp on the typical discretionary management duties that are performed and how often. What I experienced at the Mission was unlike any reasonable management position I know of and was a far cry from meeting the requirements of executive exempt status under the FLSA.

### Salary Test

I confirm our agreement that my salary of \$39,270 (\$38,500 at hire) significantly exceeded that required by the exemption (currently \$23,660). In my e-mail to you on April 16, I stated that I had paystubs reflecting that pay was docked for hours not worked under 40 hours per week. After reviewing the circumstances in which exempt employees need not receive their full salary, I confirm that those paystubs fell within the situations presented.

Nevertheless, based on verbal statements made by the Mission administration regarding salaried employees having to request off for any hours not worked under 40 in any week, it would benefit the administration to conduct a comprehensive audit to ensure they are continuing to pay a fixed salary to exempt employees that may work less than 40 hours in any week for reasons other than those provided in the FLSA. I was under the assumption, based on the information provided verbally by my superiors and in the Mission handbook, that, for example, if I were to finish my job requirements in 38 hours in a given week that I would be required to either use accrued paid time-off or request unpaid time-off to account for the 2 hours not worked.

### Duties Test: 2 Full-Time Equivalent Employees

I confirm the definition that the phrase “customarily and regularly” means greater than occasional but may be less than constant. In addition, though the FLSA does not provide further explanation regarding what this means in actual practice, various court decisions would show around less than 80% of the time fails to meet this requirement. Regardless, I disagree that I always directed the work of more than two Mission FTEs for the following reasons:

- You stated that “Because you were hired to perform both positions and both positions have been held by the same person in the past, I think they [the Food Service Department and the Vocational Training Department] constitute ‘a customarily recognized department or subdivision’ and would be aggregated for purposes of the number of employees you supervised.”
  - First, you presented a causal fallacy by making the leap that based on (1) what I was hired to do and (2) that someone before me held those similar positions, that it somehow follows that two distinctly separate departments can then be combined in order to aggregate the quantity of employees to meet the employee requirements for executive exempt status and, I might add, nothing else. You are saying here that because it has happened before that it is fair to continue happening now and based on this it warrants a significant retroactive combination of two departments that have always been recognized as separate by the Mission. If anything, this presents cause for my predecessors to look back thoroughly on whether their exempt status was properly classified during their employment at the Mission.

- Second, I maintain that based on separate budgets, separate staff qualifications, and separate unit functions that the Food Service Department, as recognized by the Mission, and the Vocational Training Department, as recognized as separate from the Food Service Department by the Mission, are two completely separate departments each being their own “customarily recognized department or subdivision.” If you are contending that multiple departments can be aggregated in order to meet the FLSA requirement of 2 or more FTEs or their equivalent, then in theory you are saying, for example, that as long as an employee agrees to oversee five separate departments or subdivisions that may have some extraneous relatable feature to each other, let’s say they all have food in common, and one of the departments has one full-time employee, three departments each have one part-time employee, and the fifth department has no employees, that because the employee hired to supervise the departments knew beforehand what he was signing on for that it is considered fair according to the FLSA guidelines. I take serious exception to this logic and find no cases in which a similar approach has been considered practicable.
- Third, I maintain, based on the information provided, that the Mission outright lied to me upon hiring when they stated that my role as Food Service Supervisor would be temporary. Executive Director Sherry Pitney, Director of Human Resources Mindy Jackson, and Director of Program Support Services Teresa Reeverts were all present in that interview and explicitly stated that because of the recent separation of a kitchen employee (John) they were hoping I would agree to temporarily fill that vacant spot until a qualified candidate could. No attempt was ever made to fill that position and it has since become apparent, because some of my predecessors evidently filled both positions, that there wasn’t ever going to be an attempt to hire for that position. This could fall under the category of wrongful hiring. What is clear is that both positions were intended to be two separate full-time positions by way of job description and the departments that they were categorized in. Both demanded 50-55 hours per week based on their functions as each being “a customarily and recognized department or subdivision.”

You stated that “your recommendations as to hiring, firing, advancement and promotion as to these employees were given particular weight.” I provided numerous examples, all of which are documented and which I have readily available, showing overwhelming evidence that my recommendations were not given particular weight to which none of the examples provided were refuted other than in a general blanket statement. The burden of proving this requirement does not fall on me. It falls on the Mission and their ability to prove beyond reasonable doubt that the recommendations I made during my time there had particular weight.

You attached a spreadsheet showing the employees that I supervised over time. Thank you for taking the time to compile this in a more reader-friendly version. You then focused on the staffing level only in the Food Service Department understandably because of the attempt to aggregate that department with the Vocational Training Department. I would like to point out the following regarding this spreadsheet as well as the use of temporary employees by the Mission:

- Distinctions were made for temporary employees denoting that some were considered both part-time and full-time and others were only considered part-time. I am requesting that the Mission provide information that verify what each temporary employee was contracted for—part or full-time. It was my understanding that all temporary employees were contracted as part-time and occasionally could work full-time hours as needed but not regularly.
- It is my understanding, based on the Mission's employee handbook and employment law, that temporary employees are considered employees of their staffing agency and not that of the company using that agency's services unless a formal agreement is in place that specifically states otherwise. Does the Mission have such a formal agreement in place or are all temporary employees employed by their respective staffing agencies and not the Mission itself? If they are not employees of the Mission when they are drawn from a staffing agency, I do not think they can be considered as factors in determining if the 2 FTEs requirement was met.
- Angela K.'s temporary status shows that it ceased on December 19, 2019. Per communication relating to this dated February 11, 2019 it was unclear that Angela's status had yet to cease. During the last conversation I had with Angela in early April 2019 she had not yet been informed if she would be returning to work at the Mission or not.
- It is clear, based on the spreadsheet which confirmed most of the information that I previously provided, that the Vocational Training Department had only 4 days in which the FLSA duties requirement of 2 FTEs was met.

#### Duties Test: Primary Duty

Out of all the FLSA requirements that were not met in order to classify me as an executive exempt employee, I believe this one was the furthest from the mark and was also the most witnessed by any Mission employee, administrative or non-administrative.

I confirm your statement that "an employee's 'primary duty' is not necessarily how he spends most of his time; and that the concept encompasses the importance of the managerial duties compared to other duties, the frequency with which the employee exercises discretionary powers, the employee's relative freedom from supervision and how much greater the employee's wages are than those of the employees he supervises. When an employee spends more than 50% of his time performing managerial duties then further inquiry is usually unnecessary."

I believe that you are incorrect and misinformed in your "understanding that in managing the food service program you spent more than 50% of your time actually performing discretionary management duties such as scheduling, menu planning, purchasing, ordering, monitoring intake and inventory and budgeting, as well as training, scheduling, directing, supervising and evaluating employees..."

Before I specifically refute your claim, I would like to point out that you, again, are trying to combine the Food Service Department and the Vocational Training Department under the umbrella of "the food service program." These are two separate programs (departments) that operate independently to meet very different objectives. Both also require distinctly separate qualifications to supervise.

Based on the actual time I performed these discretionary management duties, which were most often performed in between ringing customers through a register or making their specialty coffee drinks if I was at the café, or during the very limited time I had between prepping and cooking various meals for the community and/or Mission events in the kitchen, a much more accurate percentage of time that I spent performing discretionary management duties was in the 15%-18% range with giving the Mission the benefit. If these duties weren't performed in between other tasks, which most often were being performed without any other employees present, then extra time was needed solely for the purpose of performing most of the discretionary management duties listed. For months, during most days I worked in either department, finding a staff member from another department to give me enough time to use the bathroom was a stretch let alone having the capacity to perform discretionary management duties for 50% of any given day or week. I was typically absent from chapel services, C-Team meetings, O-Team meetings, and several mandatory staff meetings simply because there was not another staff member on hand to give me the ability to leave the kitchen or the Café.

You stated that "almost all the time that the kitchen was not actively serving you performed management duties such as scheduling, menu planning, purchasing, budgeting, ordering and monitoring intake and inventory. Also, most of the time the kitchen was actively serving you were also performing management duties such as training, directing and supervising employees, volunteers and vocational training candidates." This is very far from the truth of what I was performing. During the times that the kitchen in the Food Service Department was not actively serving, I was usually the only employee scheduled which eliminated the ability to simultaneously direct the work of any other employees. Separate from volunteers, which again are not employees and have no bearing on FLSA requirements, I prepped and cooked the food at least 80-90% of any given day I was scheduled and rarely had any ability to serve on the line to the community because I had to begin prepping for the next meal. Effectively, my time performing discretionary management duties in the Food Service Department or the Vocational Training Department can be broken down as follows:

- Scheduling (30 minutes every 3-4 weeks or 2 minutes per day)
  - Note that for several months I was not given authority to schedule employees. The scheduling was done at the director level.
- Menu Planning (10 minutes per day)
- Purchasing (10 minutes per day and often on my way to or from work)
- Budgeting (0 minutes per day as I was rarely, if ever, involved in budgeting for either department)
  - Note that I was not involved in budgeting meetings and did not set any single budget line for either the Food Service or the Vocational Training department. This was completely done at the director level.
- Ordering (included in Purchasing. There is no real distinction between the two in this department)
- Monitoring Intake and Inventory (30-45 minutes per day)
  - This was comprised of unloading donations from vehicles and storing items while simultaneously prepping or cooking meals.
- Training Employees (0-5 minutes per day if there was one scheduled)
- Directing Employees (0-5 minutes per day if there was one scheduled)
- Supervising Employees (0-5 minutes per day if there was one scheduled)

As I plainly stated before, when I was scheduled in the Food Service Department it was almost always to fill a cooking shift without any other employee simultaneously working alongside of me. When another employee did arrive, I would then go to the Vocational Training Department to allow that employee(s) to receive their mandated break periods while I performed primarily non-managerial duties in that department for the remainder of the day. If I was scheduled in the Vocational Training Department, most of my time worked was performing non-exempt duties and on occasion simultaneously alongside of another employee but, as noted on the employee spreadsheet, not with the number of employees needed to meet the FLSA threshold for executive exempt status.

I am aware that the regulations specifically recognize the following:

- “[A] ... manager in a retail establishment may perform work such as serving customers, cooking food, stocking shelves and cleaning the establishment, but performance of such nonexempt work does not preclude the exemption if the ... manager’s primary duty is management. [A] ... manager can supervise employees and serve customers at the same time without losing the exemption. An exempt employee can also simultaneously direct the work of other employees and stock shelves.”

During most of my time at the Mission, in either department, those descriptions rarely happened and during long stretches of my employment were not even a possibility.

In your letter you also stated that:

- “all the factors relied upon to determine whether someone who spends less than 50% of their time performing management duties make it clear that you are exempt.”
  - I believe this not to be true based on verifiable evidence and the information provided.
- “...you were actually responsible for all aspects of the functioning of the kitchen and its workers.”
  - You continue to focus primarily on the Food Service Department and omit the weightiness of the Vocational Training Department. If I had only been hired as an executive exempt employee in the Vocational Training Department then the lack of employees there would have immediately disqualified me from exemption. But, as you are attempting to prove, despite the lack of employees in that department and because of the supposed sufficient number of employees in the Food Service Department then the addition of one department to the other is a fair way to meet the 2 FTEs requirement. Based on this scenario, the Mission could then decrease the number of employees in the Food Service Department and add more departments under the supervision of a single employee and claim that they are practicing fair labor standards. This is an illogical approach for any employer to use to justify fair labor practices.
- “You exercised discretionary powers constantly when you scheduled, planned menus, purchased, ordered, budgeted, monitored intake and inventory, and when you trained, scheduled, supervised and evaluated employees or participated in their hiring, discipline and termination.”

- I believe this not to be true based on verifiable evidence and on the information provided. As previously stated, I rarely participated in hiring, discipline and termination and my recommendations for such duties was rarely, if ever, given particular weight.
- “Your salary was more than double the wages of almost all of the employees under your control (cases indicate that a wage differential of only 40% is more than sufficient).”
  - I cannot confirm or deny this statement as I did not have access to the rates of pay that employees made and had no say in what their rates were.
  - In cases like these, I would assume they divide the annual salary by the number of weeks in a year and then divide that by the total number of hours worked and not that of a standard 40-hour workweek. At \$39,270 that would put me somewhere in the range of \$14.25/hr. If I was making double the wages of those employees, then the Mission had a separate problem on its hands. However, I do not think this was the case. The average living wage for one adult without any dependents in Rockford is \$11.15/hr. Though they are not required to pay above minimum wage, I would hope employees in any department at the Mission are compensated a living wage for the work they do.

#### Hours Worked Over 40

I confirm that the “vacation and holiday hours do not count toward the overtime threshold.”  
Thank you for bringing this to my attention.

After reviewing the spreadsheet with the revised total hours of potential overtime, I confirm the new total also to be 941.55 hours.

#### Calculation of Overtime Premium

Based on the evidence provided, I maintain that during my employment at the Mission I did not meet several of the executive exempt requirements under the FLSA and, as such, am entitled to the overtime premium for 941.55 hours.

I am aware of the controlling precedent set by the Seventh Circuit Court of Appeals pursuant to *Urnikis-Negro*. The court also noted that liquidated damages equal to the amount I am owed in overtime premiums are presumptively appropriate for FLSA violations.

I believe that the Mission did not act in good faith with reasonable grounds to believe its actions did not violate the FLSA. I believe they were aware of their failure to staff appropriately in the Food Service and Vocational Training departments, made no attempt to acquire a qualified candidate to take on one of the two full-time positions I was temporarily overseeing, did not give much, if any, weight to my recommendations, and failed to rectify my performance of primarily non-exempt duties as they were witness to them. I believe, based on a meeting between Director of Finance Jan Danaher (acting Director of Human Resources while Mindy Jackson was on vacation), Director of Operations Tom Mathisen, and myself, that the Mission recognized that they had misclassified me when I initially presented my concerns and they countered by offering me a new position as a non-exempt employee. They also proceeded to limit my workweek to no more than 40 hours which was indicative to me at the time that they lacked assurance in their

classification. The Mission bears a substantial burden in showing that it acted reasonably and with good faith.

As such, I believe the Mission owes me \$6,258.42 for the unpaid overtime premium and \$6,258.42 in liquidated damages for a total of \$12,516.84.

I am willing to discuss this further if needed but unless substantial evidence is provided by the Mission in defense of these claims, I am also willing to begin a formal litigation process if necessary. I would rather not go this route as I would like to maintain a good reputation for both the Mission and myself and believe, as you do, that both parties can directly find a resolution that is satisfactory. The only reasonably satisfactory solution that I see appropriate is for the Mission to fulfill its obligation to pay the above mentioned overtime premium and liquidated damages. I am requesting that they do so on or before May 31, 2019.

For the next several weeks I will be out of town with my family. The best ways to reach me directly are by cell phone at 717-368-2451 or by e-mail at Benjamin.DeWitt@Hotmail.com. I understand that due to the personal and confidential nature of these claims that you or your firm will most likely correspond via mail. Please know that any lack of a timely response to further correspondence from you or your firm is simply due to a hold on our mail until we return home.

Thank you for your continued efforts in handling these matters and I look forward to hearing back from you.

Sincerely,

Benjamin N. DeWitt  
4639 Cromwell Lane  
Loves Park, Illinois 61111  
717.368.2451  
Benjamin.DeWitt@Hotmail.com

## Estimated hours Worked per B DeWitt 041019

Day	Date	Information per Ben				Information per Ben D		RRM Hours over 40 and calculation	RRM Comments	Notes
		Time In	Time Out	Total Hours	Overtime	Ben Comments	RRM Comments			
Monday	6/12/2017	12:30pm	4:00pm	3.5						
Tuesday	6/13/2017	6:00am	3:30pm	9.5						
Wednesday	6/14/2017	6:00am	4:00pm	10						
Thursday	6/15/2017	6:00am	4:00pm	10						
Friday	6/16/2017	6:00am	3:30pm	9.5						
Saturday	6/17/2017	OFF	OFF	0				2.5		Pay Rates on 4/9/19
Sunday	6/18/2017	OFF	OFF	0	2.5					\$39270 annual
Monday	6/19/2017	6:00am	4:00pm	42.5				17.42		\$18.88 /hr
Tuesday	6/20/2017	6:00am	4:00pm	10				8.71		\$28.32/OT hr
Wednesday	6/21/2017	OFF	OFF	0		In NY		21.78		
Thursday	6/22/2017	OFF	OFF	0		In NY				
Friday	6/23/2017	OFF	OFF	0		In NY				birthday 8
Saturday	6/24/2017	OFF	OFF	0		In NY				
Sunday	6/25/2017	OFF	OFF	0	0	In NY		0		
Monday	6/26/2017	6:00am	4:00pm	20						
Tuesday	6/27/2017	6:00am	4:00pm	10						
Wednesday	6/28/2017	6:00am	4:30pm	10.5						
Thursday	6/29/2017	6:00am	4:00pm	10						
Friday	6/30/2017	6:00am	3:30pm	9.5						
Saturday	7/1/2017	OFF	OFF	0						
Sunday	7/2/2017	OFF	OFF	0	10			10		
Monday	7/3/2017	6:00am	4:00pm	50				14.81		
Tuesday	7/4/2017	6:00am	4:00pm	10				7.40		
Wednesday	7/5/2017	6:00am	4:00pm	10		Worked on Holiday	Holiday	74.04		Holiday 8
Thursday	7/6/2017	6:00am	2:30pm	8.5						
Friday	7/7/2017	6:00am	4:00pm	10						
Saturday	7/8/2017	OFF	OFF	0						
Sunday	7/9/2017	OFF	OFF	0	8.5			8.5		
				48.5				15.27		

Day	Date	Information per Ben					Information per Ben D		Notes
		Time In	Time Out	Total Hours	Overtime	RRM Hours over 40 and calculation	Ben Comments	RRM Comments	
Monday	7/10/2017	OFF	OFF	0		7.63			
Tuesday	7/11/2017	6:00am	4:30pm	10.5		64.88			
Wednesday	7/12/2017	6:00am	4:00pm	10					
Thursday	7/13/2017	6:00am	4:00pm	10					
Friday	7/14/2017	6:00am	4:00pm	10					
Saturday	7/15/2017	OFF	OFF	0					
Sunday	7/16/2017	OFF	OFF	0	0.5	0.5			
				40.5		18.28			
Monday	7/17/2017	6:00am	4:00pm	10		9.14			
Tuesday	7/18/2017	6:00am	3:30pm	9.5		4.57			
Wednesday	7/19/2017	6:00am	3:30pm	9.5					
Thursday	7/20/2017	6:00am	4:30pm	10.5					
Friday	7/21/2017	6:00am	3:00pm	9					
Saturday	7/22/2017	OFF	OFF	0					
Sunday	7/23/2017	OFF	OFF	0	8.5	8.5			
				48.5		15.27			
Monday	7/24/2017	5:45am	3:45pm	10		7.63			
Tuesday	7/25/2017	6:00am	4:00pm	10		64.88			
Wednesday	7/26/2017	6:00am	4:00pm	10					
Thursday	7/27/2017	5:45am	3:30pm	9.75					
Friday	7/28/2017	6:00am	4:00pm	10					
Saturday	7/29/2017	OFF	OFF	0					
Sunday	7/30/2017	OFF	OFF	0	9.75	9.75			
				49.75		14.88			
Monday	7/31/2017	6:00am	4:30pm	10.5		7.44			
Tuesday	8/1/2017	6:00am	4:00pm	10		72.55			
Wednesday	8/2/2017	6:00am	4:00pm	10					
Thursday	8/3/2017	6:00am	4:00pm	10					
Friday	8/4/2017	6:00am	4:00pm	10					
Saturday	8/5/2017	OFF	OFF	0					
Sunday	8/6/2017	OFF	OFF	0	10.5	10.5			
				50.5		14.66			
Monday	8/7/2017	5:45am	4:00pm	10.75		7.33			
Tuesday	8/8/2017	6:00am	3:30pm	9.5		76.97			

Day	Date	Information per Ben				Information per Ben D		RRM Hours over 40 and calculation	RRM Comments	Notes
		Time In	Time Out	Total Hours	Overtime	Ben Comments	RRM Comments			
Wednesday	8/9/2017	6:00pm	3:30pm	9.5						
Thursday	8/10/2017	6:00pm	3:30pm	9.5						
Friday	8/11/2017	6:00am	6:00pm	12						
Saturday	8/12/2017	OFF	OFF	0						
Sunday	8/13/2017	OFF	OFF	0	11.25			11.25		
				51.25				14.45		
Monday	8/14/2017	5:45am	3:30pm	9.75				7.22		
Tuesday	8/15/2017	6:00am	4:00pm	10				81.26		
Wednesday	8/16/2017	6:00am	4:00pm	10						
Thursday	8/17/2017	6:00am	4:00pm	10						
Friday	8/18/2017	6:00am	4:00pm	10						
Saturday	8/19/2017	OFF	OFF	0						
Sunday	8/20/2017	OFF	OFF	0	9.75			9.75		
				49.75				14.88		
Monday	8/21/2017	5:45am	3:30pm	9.75				7.44		
Tuesday	8/22/2017	6:00am	4:00pm	10				72.55		
Wednesday	8/23/2017	6:15am	3:15pm	9						
Thursday	8/24/2017	6:00am	4:00pm	10						
Friday	8/25/2017	6:00am	4:00pm	10						
Saturday	8/26/2017	OFF	OFF	0						
Sunday	8/27/2017	5:00am	3:00pm	10	18.75			18.75		
				58.75				12.60		
Monday	8/28/2017	6:00am	4:00pm	10				6.30		
Tuesday	8/29/2017	6:00am	3:30pm	9.5				118.15		
Wednesday	8/30/2017	5:45am	3:45pm	10						
Thursday	8/31/2017	6:00am	6:00pm	12						
Friday	9/1/2017	6:00am	3:30pm	9.5						
Saturday	9/2/2017	OFF	OFF	0						
Sunday	9/3/2017	OFF	OFF	0	11			11		
				51				14.52		
Monday	9/4/2017	5:30am	3:30pm	10				7.26		Holiday 8
Tuesday	9/5/2017	5:00am	3:00pm	10				79.84		
Wednesday	9/6/2017	6:00am	4:00pm	10						
Thursday	9/7/2017	5:00am	4:00pm	11						

Day	Date	Information per Ben				Information per Ben D		RRM Hours over 40 and calculation	RRM Comments	Notes
		Time In	Time Out	Total Hours	Overtime					
Friday	9/8/2017	5:45am	2:45pm	9						
Saturday	9/9/2017	OFF	OFF	0						
Sunday	9/10/2017	5:00am	3:00pm	10	20			20		
				60				12.34		
Monday	9/11/2017	6:00am	4:00pm	10				6.17		
Tuesday	9/12/2017	6:00am	3:00pm	9				123.40		
Wednesday	9/13/2017	6:00am	4:00pm	10						
Thursday	9/14/2017	5:45am	3:45pm	10						
Friday	9/15/2017	5:45am	3:45pm	10						
Saturday	9/16/2017	OFF	OFF	0						
Sunday	9/17/2017	5:00am	11:30am	6.5	15.5			15.5		
				55.5				13.34		
Monday	9/18/2017	6:00am	4:00pm	10				6.67		
Tuesday	9/19/2017	5:30am	3:30pm	10				103.39		
Wednesday	9/20/2017	6:00am	3:30pm	9.5						
Thursday	9/21/2017	5:45am	3:30pm	9.75						
Friday	9/22/2017	6:00am	3:30pm	9.5						
Saturday	9/23/2017	OFF	OFF	0						
Sunday	9/24/2017	OFF	OFF	0	8.75			8.75		
				48.75				15.19		
Monday	9/25/2017	6:00am	4:30pm	10.5				7.59		
Tuesday	9/26/2017	5:45am	4:45pm	11				66.44		
Wednesday	9/27/2017	6:00am	4:00pm	10						
Thursday	9/28/2017	5:45am	3:45pm	10						
Friday	9/29/2017	6:00am	5:00pm	11						
Saturday	9/30/2017	OFF	OFF	0						
Sunday	10/1/2017	OFF	OFF	0	12.5			12.5		
				52.5				14.38		
Monday	10/2/2017	5:00am	4:30pm	11.5				7.19		
Tuesday	10/3/2017	6:00am	4:45pm	10.75				89.90		
Wednesday	10/4/2017	6:00am	4:00pm	10						
Thursday	10/5/2017	6:00am	3:30pm	9.5						
Friday	10/6/2017	6:00am	10:00pm	16					First Friday	
Saturday	10/7/2017	OFF	OFF	0						

Day	Date	Information per Ben					Information per Ben D		
		Time In	Time Out	Total Hours	Overtime	RRM Hours over 40 and calculation	Ben Comments	RRM Comments	Notes
Sunday	10/8/2017	OFF	OFF	0	17.75	17.75			
				57.75		12.82			
Monday	10/9/2017	5:45am	3:45pm	10		6.41			
Tuesday	10/10/2017	5:45am	3:45pm	10		113.78			
Wednesday	10/11/2017	5:45am	4:45pm	11					
Thursday	10/12/2017	5:45am	3:45pm	10					
Friday	10/13/2017	5:45am	4:45pm	11					
Saturday	10/14/2017	11:00am	1:00pm	2					
Sunday	10/15/2017	OFF	OFF	0	14	14			
				54		13.71			
Monday	10/16/2017	5:45am	3:45pm	10		6.86			
Tuesday	10/17/2017	5:30am	4:00pm	10.5		95.98			
Wednesday	10/18/2017	6:00am	4:00pm	10					
Thursday	10/19/2017	6:00am	3:30pm	9.5					
Friday	10/20/2017	5:00am	3:30pm	10.5					
Saturday	10/21/2017	OFF	OFF	0					
Sunday	10/22/2017	OFF	OFF	0	10.5	10.5			
				50.5		14.66			
Monday	10/23/2017	5:45am	3:30pm	9.75		7.33			
Tuesday	10/24/2017	6:00am	4:00pm	10		76.97			
Wednesday	10/25/2017	6:00am	5:00pm	11					
Thursday	10/26/2017	5:45am	3:45pm	10					
Friday	10/27/2017	5:00am	4:00pm	11					
Saturday	10/28/2017	OFF	OFF	0					
Sunday	10/29/2017	OFF	OFF	0	11.75	11.75			
				51.75		14.31			
Monday	10/30/2017	6:00am	3:00pm	9		7.15			
Tuesday	10/31/2017	5:00am	4:00pm	11		84.05			
Wednesday	11/1/2017	6:00am	4:00pm	10					
Thursday	11/2/2017	5:30am	3:30pm	10					
Friday	11/3/2017	5:00am	4:30pm	11					
Saturday	11/4/2017	10:00am	4:00pm	6					
Sunday	11/5/2017	OFF	OFF	0	17	17			

Day	Date	Information per Ben				Information per Ben D		RRM Comments	Notes
		Time In	Time Out	Total Hours	Overtime	RRM Hours over 40 and calculation	Ben Comments		
				57		12.99			
Monday	11/6/2017	6:00am	4:00pm	10		6.49			
Tuesday	11/7/2017	5:30am	4:00pm	10.5		110.41			
Wednesday	11/8/2017	5:45am	3:45pm	10					
Thursday	11/9/2017	6:00am	4:00pm	10					
Friday	11/10/2017	5:30am	4:30pm	11					
Saturday	11/11/2017	OFF	OFF	0					
Sunday	11/12/2017	12:30pm	3:30pm	4	15.5	15.5			
				55.5		13.34			
Monday	11/13/2017	5:45am	3:45pm	10		6.67			
Tuesday	11/14/2017	5:30am	3:45pm	10.25		103.39			
Wednesday	11/15/2017	6:00am	3:30pm	9.5					
Thursday	11/16/2017	6:00am	5:00pm	11					
Friday	11/17/2017	6:00am	7:00pm	13					
Saturday	11/18/2017	10:30am	4:00pm	5.5					
Sunday	11/19/2017	OFF	OFF	0	19.25	19.25			
				59.25		12.50			
Monday	11/20/2017	5:30am	3:30pm	10		6.25			
Tuesday	11/21/2017	6:00am	4:00pm	10		120.27			
Wednesday	11/22/2017	4:00am	4:00pm	12			Thanksgiving Banquet		
Thursday	11/23/2017	Holiday	Holiday	8			Thanksgiving	Not hrs worked	Holiday 8
Friday	11/24/2017	OFF	OFF	0					
Saturday	11/25/2017	OFF	OFF	0					
Sunday	11/26/2017	1:00pm	3:30pm	2.5	2.5	0			
				34.5					
Monday	11/27/2017	5:45am	3:45pm	10					
Tuesday	11/28/2017	5:30am	3:45pm	10.25					
Wednesday	11/29/2017	6:00am	3:30pm	9.5					
Thursday	11/30/2017	6:00am	4:30pm	10.5					
Friday	12/1/2017	5:45am	10:00pm	16.75					
Saturday	12/2/2017	OFF	OFF	0					
Sunday	12/3/2017	2:00pm	4:00pm	2	19	19			
				59		12.55			

Day	Date	Information per Ben				Information per Ben D		RRM Hours over 40 and calculation	Ben Comments	RRM Comments	Notes
		Time In	Time Out	Total Hours	Overtime						
Monday	12/4/2017	6:00am	4:00pm	10				6.27			
Tuesday	12/5/2017	6:00am	5:00pm	11				119.21			
Wednesday	12/6/2017	5:45am	3:45pm	10							
Thursday	12/7/2017	6:00am	4:30pm	10.5							
Friday	12/8/2017	5:00am	4:30pm	11.5							
Saturday	12/9/2017	OFF	OFF	0							
Sunday	12/10/2017	OFF	OFF	0	13			13			
				53				13.97			
Monday	12/11/2017	6:00am	4:00pm	10				6.98			
Tuesday	12/12/2017	6:00am	4:30pm	10.5				90.80			
Wednesday	12/13/2017	5:45am	4:45pm	11							
Thursday	12/14/2017	5:30am	4:30pm	11							
Friday	12/15/2017	6:00am	9:00am	3					Left Sick		
Saturday	12/16/2017	8:00am	6:30pm	11.5							
Sunday	12/17/2017	OFF	OFF	0	17			17			
				57				12.99			
Monday	12/18/2017	6:00am	4:00pm	10				6.49			
Tuesday	12/19/2017	5:30am	4:30pm	11				110.41			
Wednesday	12/20/2017	6:00am	3:30pm	9.5							
Thursday	12/21/2017	Vacation	Vacation	8						Not hrs worked	
Friday	12/22/2017	Vacation	Vacation	8						Not hrs worked	vac 8 hrs
Saturday	12/23/2017	OFF	OFF	0							
Sunday	12/24/2017	OFF	OFF	0	6.5			0			
				30.5							
Monday	12/25/2017	Vacation	Vacation	8						Not hrs worked	Holiday 8
Tuesday	12/26/2017	Vacation	Vacation	8						Not hrs worked	vac 8 hrs
Wednesday	12/27/2017	5:30am	4:30pm	11							
Thursday	12/28/2017	5:45am	3:45pm	10							
Friday	12/29/2017	6:00am	3:30pm	9.5							
Saturday	12/30/2017	OFF	OFF	0							
Sunday	12/31/2017	11:00am	4:00pm	5	11.5			0			
				35.5							
Monday	1/1/2018	12:00pm	1:00pm	2					Worked on Holiday		Holiday 8

Day	Date	Information per Ben				Information per Ben D		RRM Hours over 40 and calculation	RRM Comments	Notes
		Time In	Time Out	Total Hours	Overtime					
Tuesday	1/2/2018	6:00am	4:00pm	10						
Wednesday	1/3/2018	5:30am	3:30pm	10						
Thursday	1/4/2018	6:00am	4:30pm	10.5						
Friday	1/5/2018	6:00am	10:00pm	16						
Saturday	1/6/2018	OFF	OFF	0						
Sunday	1/7/2018	OFF	OFF	0	8.5			8.5		
				48.5				15.27		
Monday	1/8/2018	5:30am	4:00pm	10.5				7.63		
Tuesday	1/9/2018	6:00am	5:00pm	11				64.88		
Wednesday	1/10/2018	5:30am	3:30pm	10						
Thursday	1/11/2018	6:00am	4:00pm	10						
Friday	1/12/2018	5:00am	4:00pm	11						
Saturday	1/13/2018	OFF	OFF	0						
Sunday	1/14/2018	OFF	OFF	0	12.5			12.5		
				52.5				14.10		
Monday	1/15/2018	5:00am	3:00pm	10				7.05		
Tuesday	1/16/2018	6:00am	4:00pm	10				88.14		
Wednesday	1/17/2018	6:00am	4:30pm	10.5						
Thursday	1/18/2018	6:15am	3:15pm	9						
Friday	1/19/2018	6:00am	7:00pm	13						
Saturday	1/20/2018	7:00am	11:00am	4						
Sunday	1/21/2018	OFF	OFF	0	16.5			16.5		
				56.5				13.10		
Monday	1/22/2018	6:00am	10:30am	4				6.55		
Tuesday	1/23/2018	5:30am	9:00pm	14.5				108.11	Telethon	
Wednesday	1/24/2018	6:00am	4:30pm	10.5						
Thursday	1/25/2018	5:45am	3:45pm	10						
Friday	1/26/2018	6:00am	4:00pm	10						
Saturday	1/27/2018	OFF	OFF	0						
Sunday	1/28/2018	OFF	OFF	0	9			9		
				49				15.11		
Monday	1/29/2018	6:00am	4:00pm	10				7.55		
Tuesday	1/30/2018	5:30am	11:00am	5.5				67.99		
Wednesday	1/31/2018	6:00am	4:30pm	10.5						

Day	Date	Information per Ben				Information per Ben D		RRM Hours over 40 and calculation	RRM Comments	Notes
		Time In	Time Out	Total Hours	Overtime					
Thursday	2/1/2018	6:00am	4:00pm	10						
Friday	2/2/2018	5:00am	10:00pm	17			First Friday			
Saturday	2/3/2018	OFF	OFF	0						
Sunday	2/4/2018	OFF	OFF	0	13			13		
				53				13.97		
Monday	2/5/2018	5:00am	3:30pm	10.5				6.98		
Tuesday	2/6/2018	5:00am	3:30pm	10.5				90.80		
Wednesday	2/7/2018	5:30am	3:30pm	10						
Thursday	2/8/2018	5:30am	4:30pm	11						
Friday	2/9/2018	5:30am	3:30pm	10						
Saturday	2/10/2018	OFF	OFF	0						
Sunday	2/11/2018	10:00am	1:00pm	3	15			15		
				55				13.46		
Monday	2/12/2018	5:30am	3:30pm	10				6.73		
Tuesday	2/13/2018	6:00am	4:30pm	10.5				100.96		
Wednesday	2/14/2018	5:30am	3:30pm	10						
Thursday	2/15/2018	6:00am	4:30pm	10.5						
Friday	2/16/2018	5:00am	10:00pm	17						
Saturday	2/17/2018	9:00am	3:00pm	6						
Sunday	2/18/2018	OFF	OFF	0	24			24		
				64				11.57		
Monday	2/19/2018	5:30am	3:30pm	10				5.78		
Tuesday	2/20/2018	6:00am	4:00pm	10				138.82		
Wednesday	2/21/2018	6:00am	4:30pm	10.5						
Thursday	2/22/2018	5:30am	5:30pm	12						
Friday	2/23/2018	Birthday	Birthday	8			Birthday		Not hrs worked	
Saturday	2/24/2018	OFF	OFF	0						
Sunday	2/25/2018	OFF	OFF	0	10.5			2.5		
				42.5				17.42		
Monday	2/26/2018	5:30am	3:30pm	10				8.71		
Tuesday	2/27/2018	6:00am	3:30pm	9.5				21.78		
Wednesday	2/28/2018	5:30am	4:30pm	11						
Thursday	3/1/2018	5:00am	4:00pm	11						

Day	Date	Information per Ben				Information per Ben D		RRM Comments	RRM Comments	Notes
		Time In	Time Out	Total Hours	Overtime	RRM Hours over 40 and calculation	Ben Comments			
Friday	3/2/2018	5:00am	4:00pm	11						
Saturday	3/3/2018	OFF	OFF	0						
Sunday	3/4/2018	OFF	OFF	0	12.5	12.5				
				52.5		14.10				
Monday	3/5/2018	5:00am	3:00pm	10		7.05				
Tuesday	3/6/2018	6:00am	4:00pm	10		88.14				
Wednesday	3/7/2018	5:30am	3:30pm	10						
Thursday	3/8/2018	5:30am	4:30pm	11						
Friday	3/9/2018	5:00am	4:30pm	11.5						
Saturday	3/10/2018	OFF	OFF	0						
Sunday	3/11/2018	OFF	OFF	0	12.5	12.5				
				52.5		14.10				
Monday	3/12/2018	5:30am	5:30pm	12		7.05				
Tuesday	3/13/2018	6:00am	4:30pm	10.5		88.14				
Wednesday	3/14/2018	4:30am	4:30pm	12						
Thursday	3/15/2018	5:30am	3:30pm	10						
Friday	3/16/2018	5:30am	4:00pm	10.5						
Saturday	3/17/2018	OFF	OFF	0						
Sunday	3/18/2018	OFF	OFF	0	15	15				
				55		13.46				
Monday	3/19/2018	5:00am	6:30pm	13.5		6.73				
Tuesday	3/20/2018	5:00am	4:00pm	11		100.96				
Wednesday	3/21/2018	5:00am	4:30pm	11.5						
Thursday	3/22/2018	6:00am	4:00pm	10						
Friday	3/23/2018	5:30am	3:30pm	10						
Saturday	3/24/2018	OFF	OFF	0						
Sunday	3/25/2018	OFF	OFF	0	16	16				
				56		13.22				
Monday	3/26/2018	5:30am	4:00pm	10.5		6.61				
Tuesday	3/27/2018	5:00am	4:00pm	11		105.77				
Wednesday	3/28/2018	5:00am	3:30pm	10.5						
Thursday	3/29/2018	6:00am	4:00pm	10						
Friday	3/30/2018	5:00am	1:30pm	8.5			Good Friday			Holiday 8
Saturday	3/31/2018	OFF	OFF	0						

Day	Date	Information per Ben				Information per Ben D		RRM Comments	Notes
		Time In	Time Out	Total Hours	Overtime	RRM Hours over 40 and calculation	Ben Comments		
Sunday	4/1/2018	OFF	OFF	0	10.5	10.5			
Monday	4/2/2018	5:30am	4:30pm	11		14.66			
Tuesday	4/3/2018	6:00am	4:30pm	10.5		7.33			
Wednesday	4/4/2018	5:00am	3:30pm	10.5		76.97			
Thursday	4/5/2018	6:00am	4:30pm	10.5					
Friday	4/6/2018	5:00am	4:00pm	11					
Saturday	4/7/2018	11:00am	6:00pm	7					
Sunday	4/8/2018	OFF	OFF	0	20.5	20.5			
Monday	4/9/2018	5:30am	4:30pm	11		12.24			
Tuesday	4/10/2018	5:00am	4:00pm	11		6.12			
Wednesday	4/11/2018	5:30am	3:30pm	10		125.44			
Thursday	4/12/2018	5:00am	4:00pm	11					
Friday	4/13/2018	5:00am	1:00pm	8					
Saturday	4/14/2018	OFF	OFF	0			Michigan		
Sunday	4/15/2018	OFF	OFF	0	11	11	Michigan		
Monday	4/16/2018	OFF	OFF	51		14.52			
Tuesday	4/17/2018	5:00am	3:30pm	10.5		7.26	Michigan (unplanned)		
Wednesday	4/18/2018	5:00am	4:30pm	11		79.84			
Thursday	4/19/2018	5:30am	8:00pm	14.5			volunteer dinner from RR		
Friday	4/20/2018	3:30am	4:30pm	13			Chamber Breakfast		
Saturday	4/21/2018	8:00am	2:00pm	6					
Sunday	4/22/2018	OFF	OFF	0	15	15			
Monday	4/23/2018	5:30am	3:30pm	55		13.46			
Tuesday	4/24/2018	5:30am	5:30pm	10		6.73			
Wednesday	4/25/2018	5:00am	3:30pm	10.5		100.96	Hr Break for Wife's DR Ap		
Thursday	4/26/2018	6:00am	3:30pm	9.5					
Friday	4/27/2018	5:00am	10:00pm	17			First Friday		
Saturday	4/28/2018	OFF	OFF	0					
Sunday	4/29/2018	OFF	OFF	0	17.5	17.5			

Day	Date	Information per Ben				Information per Ben D		Notes
		Time In	Time Out	Total Hours	Overtime	RRM Hours over 40 and calculation	Ben Comments	RRM Comments
				57.5		12.88		
Monday	4/30/2018	6:00am	4:30pm	10.5		6.44		
Tuesday	5/1/2018	5:30am	3:30pm	10		112.67		
Wednesday	5/2/2018	5:30am	3:30pm	10				
Thursday	5/3/2018	6:00am	5:00pm	11				
Friday	5/4/2018	5:00am	4:00pm	11				
Saturday	5/5/2018	OFF	OFF	0				
Sunday	5/6/2018	OFF	OFF	0	12.5	12.5		
				52.5		14.10		
Monday	5/7/2018	5:00am	4:00pm	11		7.05		
Tuesday	5/8/2018	5:00am	4:00pm	11		88.14		
Wednesday	5/9/2018	5:00am	4:00pm	11				
Thursday	5/10/2018	5:00am	4:00pm	11				
Friday	5/11/2018	5:00am	4:00pm	11				
Saturday	5/12/2018	OFF	OFF	0				
Sunday	5/13/2018	OFF	OFF	0	15	15		
				55		13.46		
Monday	5/14/2018	5:00am	4:00pm	11		6.73		Full salary this week
Tuesday	5/15/2018	5:00am	4:00pm	11		100.96		Full salary this week
Wednesday	5/16/2018	5:00am	4:00pm	11				Full salary this week
Thursday	5/17/2018	3:30am	1:30pm	10			Oak Street Health Bfast	Full salary this week
Friday	5/18/2018	5:30am	3:30pm	10				Full salary this week
Saturday	5/19/2018	BABY	BABY	0			Vacation then PT FMLA	Full salary this week
Sunday	5/20/2018				13	13	Vacation then PT FMLA	Full salary this week
				53		13.97		
Monday	5/21/2018					6.98	Vacation then PT FMLA	Full Salary This week
Tuesday	5/22/2018					90.80	Vacation then PT FMLA	Full Salary This week
Wednesday	5/23/2018						Vacation then PT FMLA	Full Salary This week
Thursday	5/24/2018				Subtotal	3,980.14	Vacation then PT FMLA	Full Salary This week
Friday	5/25/2018						Vacation then PT FMLA	Full Salary This week
Saturday	5/26/2018						Vacation then PT FMLA	Full Salary This week
Sunday	5/27/2018				0	0	Vacation then PT FMLA	Full Salary This week

Information per Ben					Information per Ben D	
Day	Date	Time In	Time Out	Total Hours	Overtime	RRM Hours over 40 and calculation
Monday	5/28/2018					
Tuesday	5/29/2018					
Wednesday	5/30/2018					
Thursday	5/31/2018					
Friday	6/1/2018					
Saturday	6/2/2018					
Sunday	6/3/2018				0	0
Monday	6/4/2018					
Tuesday	6/5/2018					
Wednesday	6/6/2018					
Thursday	6/7/2018					
Friday	6/8/2018					
Saturday	6/9/2018					
Sunday	6/10/2018				0	0
Monday	6/11/2018					
Tuesday	6/12/2018					
Wednesday	6/13/2018					
Thursday	6/14/2018					
Friday	6/15/2018					
Saturday	6/16/2018					
Sunday	6/17/2018				0	0
Monday	6/18/2018					
Tuesday	6/19/2018					
Wednesday	6/20/2018					
Thursday	6/21/2018					
Friday	6/22/2018					
Saturday	6/23/2018					
Sunday	6/24/2018				0	0
Monday	6/25/2018					
Tuesday	6/26/2018					

Information per Ben D

Ben Comments

RRM Comments

Notes

Vacation then PT FMLA

Vacation then PT FMLA

Vacation then PT FMLA

Vacation then PT FMLA

Vacation then PT FMLA

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Day	Date	Information per Ben				Information per Ben D		RRM Comments	Notes
		Time In	Time Out	Total Hours	Overtime	RRM Hours over 40 and calculation	Ben Comments		
Wednesday	6/27/2018						Vacation then PT FMLA		FMLA 1/2 time
Thursday	6/28/2018						Vacation then PT FMLA		FMLA 1/2 time
Friday	6/29/2018						Vacation then PT FMLA		FMLA 1/2 time
Saturday	6/30/2018						Vacation then PT FMLA		FMLA 1/2 time
Sunday	7/1/2018				0	0	Vacation then PT FMLA		FMLA 1/2 time
Monday	7/2/2018						Vacation then PT FMLA		FMLA 1/2 time
Tuesday	7/3/2018						Vacation then PT FMLA		FMLA 1/2 time
Wednesday	7/4/2018						Vacation then PT FMLA		FMLA 1/2 time
Thursday	7/5/2018						Vacation then PT FMLA		FMLA 1/2 time
Friday	7/6/2018						Vacation then PT FMLA		FMLA 1/2 time
Saturday	7/7/2018						Vacation then PT FMLA		FMLA 1/2 time
Sunday	7/8/2018				0	0	Vacation then PT FMLA		FMLA 1/2 time
Monday	7/9/2018						Vacation then PT FMLA		FMLA 1/2 time
Tuesday	7/10/2018						Vacation then PT FMLA		FMLA 1/2 time
Wednesday	7/11/2018						Vacation then PT FMLA		FMLA 1/2 time
Thursday	7/12/2018						Vacation then PT FMLA		FMLA 1/2 time
Friday	7/13/2018						Vacation then PT FMLA		FMLA 1/2 time
Saturday	7/14/2018						Vacation then PT FMLA		FMLA 1/2 time
Sunday	7/15/2018				0	0	Vacation then PT FMLA		FMLA 1/2 time
Monday	7/16/2018						Vacation then PT FMLA		FMLA 1/2 time
Tuesday	7/17/2018						Vacation then PT FMLA		FMLA 1/2 time
Wednesday	7/18/2018						Vacation then PT FMLA		FMLA 1/2 time
Thursday	7/19/2018						Vacation then PT FMLA		FMLA 1/2 time
Friday	7/20/2018						Vacation then PT FMLA		FMLA 1/2 time
Saturday	7/21/2018						Vacation then PT FMLA		FMLA 1/2 time
Sunday	7/22/2018				0	0	Vacation then PT FMLA		FMLA 1/2 time
Monday	7/23/2018						Vacation then PT FMLA		FMLA 1/2 time
Tuesday	7/24/2018						Vacation then PT FMLA		FMLA 1/2 time
Wednesday	7/25/2018						Vacation then PT FMLA		FMLA 1/2 time
Thursday	7/26/2018						Vacation then PT FMLA		FMLA 1/2 time

		Information per Ben				Information per Ben D			
Day	Date	Time In	Time Out	Total Hours	Overtime	RRM Hours over 40 and calculation	Ben Comments	RRM Comments	Notes
Friday	7/27/2018						Vacation then PT FMLA		FMLA 1/2 time
Saturday	7/28/2018						Vacation then PT FMLA		FMLA 1/2 time
Sunday	7/29/2018				0	0	Vacation then PT FMLA		FMLA 1/2 time
Monday	7/30/2018						Vacation then PT FMLA		FMLA 1/2 time
Tuesday	7/31/2018						Vacation then PT FMLA		FMLA 1/2 time
Wednesday	8/1/2018						Vacation then PT FMLA		FMLA 1/2 time
Thursday	8/2/2018						Vacation then PT FMLA		FMLA 1/2 time
Friday	8/3/2018						Vacation then PT FMLA		FMLA 1/2 time
Saturday	8/4/2018						Vacation then PT FMLA		FMLA 1/2 time
Sunday	8/5/2018				0	0	Vacation then PT FMLA		FMLA 1/2 time
Monday	8/6/2018						Vacation then PT FMLA		FMLA 1/2 time
Tuesday	8/7/2018						Vacation then PT FMLA		FMLA 1/2 time
Wednesday	8/8/2018						Vacation then PT FMLA		FMLA 1/2 time
Thursday	8/9/2018						Vacation then PT FMLA		FMLA 1/2 time
Friday	8/10/2018						Vacation then PT FMLA		FMLA 1/2 time
Saturday	8/11/2018						Vacation then PT FMLA		FMLA 1/2 time
Sunday	8/12/2018				0	0	Vacation then PT FMLA		FMLA 1/2 time
Monday	8/13/2018						Vacation then PT FMLA		FMLA 1/2 time
Tuesday	8/14/2018						Vacation then PT FMLA		FMLA 1/2 time
Wednesday	8/15/2018						Vacation then PT FMLA		FMLA 1/2 time
Thursday	8/16/2018						Vacation then PT FMLA		FMLA 1/2 time
Friday	8/17/2018						Vacation then PT FMLA		FMLA 1/2 time
Saturday	8/18/2018						Vacation then PT FMLA		FMLA 1/2 time
Sunday	8/19/2018				0	0	Vacation then PT FMLA		FMLA 1/2 time
Monday	8/20/2018						Vacation then PT FMLA		FMLA 1/2 time
Tuesday	8/21/2018						Vacation then PT FMLA		FMLA 1/2 time
Wednesday	8/22/2018						Vacation then PT FMLA		FMLA 1/2 time
Thursday	8/23/2018						Vacation then PT FMLA		FMLA 1/2 time
Friday	8/24/2018						Vacation then PT FMLA		FMLA 1/2 time
Saturday	8/25/2018						Vacation then PT FMLA		FMLA 1/2 time

Information per Ben				Information per Ben D		RRM Hours over 40 and calculation	RRM Comments	Notes
Day	Date	Time In	Time Out	Total Hours	Overtime			
Sunday	8/26/2018				0	0	Vacation then PT FMLA	FMLA 1/2 time
Monday	8/27/2018						Vacation then PT FMLA	FMLA 1/2 time
Tuesday	8/28/2018						Vacation then PT FMLA	FMLA 1/2 time
Wednesday	8/29/2018						Vacation then PT FMLA	FMLA 1/2 time
Thursday	8/30/2018						Vacation then PT FMLA	FMLA 1/2 time
Friday	8/31/2018						Vacation then PT FMLA	FMLA 1/2 time
Saturday	9/1/2018						Vacation then PT FMLA	FMLA 1/2 time
Sunday	9/2/2018				0	0	Vacation then PT FMLA	FMLA 1/2 time
Monday	9/3/2018						Vacation then PT FMLA	FMLA 1/2 time
Tuesday	9/4/2018						Vacation then PT FMLA	FMLA 1/2 time
Wednesday	9/5/2018						Vacation then PT FMLA	FMLA 1/2 time
Thursday	9/6/2018						Vacation then PT FMLA	FMLA 1/2 time
Friday	9/7/2018						Vacation then PT FMLA	FMLA 1/2 time
Saturday	9/8/2018						Vacation then PT FMLA	FMLA 1/2 time
Sunday	9/9/2018				0	0	Vacation then PT FMLA	FMLA 1/2 time
Monday	9/10/2018						Vacation then PT FMLA	FMLA 1/2 time
Tuesday	9/11/2018	5:00am	4:00pm	11				FMLA 1/2 time
Wednesday	9/12/2018	6:00am	4:30pm	10.5				
Thursday	9/13/2018	5:00am	4:30pm	11.5				
Friday	9/14/2018	6:00am	5:00pm	11				
Saturday	9/15/2018	OFF	OFF	0				
Sunday	9/16/2018	OFF	OFF	0	4	4		
Monday	9/17/2018			44		16.83		
Tuesday	9/18/2018	5:30am	4:30pm	11		8.41		
Wednesday	9/19/2018	5:30am	4:30pm	11		33.65		
Thursday	9/20/2018	5:30am	4:30pm	11				
Friday	9/21/2018	5:30am	4:30pm	11				
Saturday	9/22/2018	OFF	OFF	0				
Sunday	9/23/2018	OFF	OFF	0	15	15		

Day	Date	Information per Ben				Information per Ben D		RRM Comments	Notes
		Time In	Time Out	Total Hours	Overtime	RRM Hours over 40 and calculation	Ben Comments		
				55		13.46			
Monday	9/24/2018	5:30am	4:00pm	10.5		6.73			
Tuesday	9/25/2018	5:30am	4:30pm	11		100.96			
Wednesday	9/26/2018	5:30am	4:00pm	10.5					
Thursday	9/27/2018	5:30am	4:00pm	10.5					
Friday	9/28/2018	5:00am	4:00pm	11					
Saturday	9/29/2018	OFF	OFF	0					
Sunday	9/30/2018	OFF	OFF	0	13.5	13.5			
				53.5		13.84			
Monday	10/1/2018	5:30am	4:00pm	10.5		6.92			
Tuesday	10/2/2018	4:30am	3:00pm	11.5		93.41			
Wednesday	10/3/2018	5:30am	4:30pm	11					
Thursday	10/4/2018	5:30am	4:30pm	11					
Friday	10/5/2018	5:00am	10:00pm	17					
Saturday	10/6/2018	OFF	OFF	0					
Sunday	10/7/2018	OFF	OFF	0	21	21			
				61		12.38			
Monday	10/8/2018	5:30am	4:30pm	11		6.19			
Tuesday	10/9/2018	5:30am	4:30pm	11		129.99			
Wednesday	10/10/2018	5:30am	4:30pm	11					
Thursday	10/11/2018	5:30am	4:30pm	11					
Friday	10/12/2018	5:30am	4:30pm	11					
Saturday	10/13/2018	OFF	OFF	0					
Sunday	10/14/2018	OFF	OFF	0	15	15			
				55		13.73			
Monday	10/15/2018	5:30am	4:00pm	10.5		6.87			
Tuesday	10/16/2018	6:00am	3:30pm	9.5		102.98			
Wednesday	10/17/2018	5:30am	4:30pm	11					
Thursday	10/18/2018	5:30am	4:30pm	11					
Friday	10/19/2018	5:30am	4:30pm	11					
Saturday	10/20/2018	OFF	OFF	0					
Sunday	10/21/2018	OFF	OFF	0	13	13			
				53		14.25			

Day	Date	Information per Ben				Information per Ben D		RRM Comments	Notes
		Time In	Time Out	Total Hours	Overtime	RRM Hours over 40 and calculation	Ben Comments		
Monday	10/22/2018	5:30am	4:00pm	10.5		7.12			
Tuesday	10/23/2018	6:00am	4:30pm	10.5		92.62			
Wednesday	10/24/2018	6:00am	4:00pm	10					
Thursday	10/25/2018	5:30am	4:30pm	11					
Friday	10/26/2018	5:30am	3:30pm	10					
Saturday	10/27/2018	OFF	OFF	0					
Sunday	10/28/2018	OFF	OFF	0	12	12			
				52					
Monday	10/29/2018	5:30	4:00	10.5					
Tuesday	10/30/2018	5:30	4:30	11					
Wednesday	10/31/2018	5:00	5:00	12					
Thursday	11/1/2018	5:30	5:00	11.5					
Friday	11/2/2018	5:00am	10:00pm	17					
Saturday	11/3/2018	OFF	OFF	0					
Sunday	11/4/2018	OFF	OFF	0	22	22			
				62		12.18			
Monday	11/5/2018	6:00am	4:30pm	10.5		6.09			
Tuesday	11/6/2018	3:30am	3:30pm	12		133.99			
Wednesday	11/7/2018	5:30am	3:30pm	10					
Thursday	11/8/2018	6:00am	4:30pm	10.3					
Friday	11/9/2018	5:30am	4:30pm	11					
Saturday	11/10/2018	5:30am	10:30pm	5					
Sunday	11/11/2018	OFF	OFF	0	18.8	18.8			
				58.8		12.84			
Monday	11/12/2018	5:30am	4:30pm	11		6.42			
Tuesday	11/13/2018	5:30am	4:30pm	11		120.73			
Wednesday	11/14/2018	6:00am	4:00pm	10					
Thursday	11/15/2018	5:00am	5:00pm	12					
Friday	11/16/2018	6:00am	3:30pm	9.5					
Saturday	11/17/2018	11:00am	1:00pm	2					
Sunday	11/18/2018	OFF	OFF	0	15.5	15.5			
				55.5		13.61			
Monday	11/19/2018	5:00am	5:00pm	12		6.80			
Tuesday	11/20/2018	5:00am	6:00pm	13		105.45			

Day	Date	Information per Ben				Information per Ben D			Notes
		Time In	Time Out	Total Hours	Overtime	RRM Hours over 40 and calculation	Ben Comments	RRM Comments	
Wednesday	11/21/2018	5:00am	6:00pm	13					
Thursday	11/22/2018	Holiday	Holiday	8			Thanksgiving Banquet	Not hours worked	
Friday	11/23/2018	OFF	OFF	0					
Saturday	11/24/2018	OFF	OFF	0					
Sunday	11/25/2018	OFF	OFF	0	6	0			
Monday	11/26/2018			38					
Tuesday	11/27/2018	5:30am	4:30pm	11					
Wednesday	11/28/2018	6:00am	4:30pm	10.5					
Thursday	11/29/2018	6:00am	3:30pm	9.5					
Friday	11/30/2018	5:30am	4:30pm	11					
Saturday	12/1/2018	5:30am	5:30pm	12					
Sunday	12/2/2018	OFF	OFF	0					
		OFF	OFF	0	14	14			
Monday	12/3/2018			54		13.99			
Tuesday	12/4/2018	5:30am	4:30pm	11		6.99			
Wednesday	12/5/2018	6:00am	4:00pm	10		97.90			
Thursday	12/6/2018	5:30am	4:30pm	11					
Friday	12/7/2018	5:30am	4:30pm	11					
Saturday	12/8/2018	5:00am	10:00pm	17			First Friday		
Sunday	12/9/2018	OFF	OFF	0					
		OFF	OFF	0	20	20			
Monday	12/10/2018			60		12.59			
Tuesday	12/11/2018	5:30am	3:30pm	10		6.29			
Wednesday	12/12/2018	5:00am	2:45pm	9.75		125.87			
Thursday	12/13/2018	5:00am	2:30pm	9.5					
Friday	12/14/2018	5:30am	4:30pm	11					
Saturday	12/15/2018	OFF	OFF	0					
Sunday	12/16/2018	OFF	OFF	0	11.25	11.25			
				51.25		14.74			
Monday	12/17/2018	5:30am	4:30pm	11		7.37			
Tuesday	12/18/2018	5:30am	4:30pm	11		82.89			
Wednesday	12/19/2018	5:30am	4:00pm	10.5					
Thursday	12/20/2018	6:00am	5:00pm	11					

Day	Date	Information per Ben				Information per Ben D		RRM Hours over 40 and calculation	Ben Comments	RRM Comments	Notes
		Time In	Time Out	Total Hours	Overtime						
Friday	12/21/2018	5:30am	4:30pm	11							
Saturday	12/22/2018	OFF	OFF	0							
Sunday	12/23/2018	OFF	OFF	0	14.5			14.5			
				54.5				13.86			
Monday	12/24/2018	12pm	2pm	2				6.93			
Tuesday	12/25/2018	Holiday	Holiday	8				100.46	Christmas Hol	Not hours worked	
Wednesday	12/26/2018	5:30am	4:30pm	11							
Thursday	12/27/2018	5:30am	1:00pm	8.5							
Friday	12/28/2018	4:00am	4:00pm	12					Christmas Banquet		
Saturday	12/29/2018	OFF	OFF	0							
Sunday	12/30/2018	OFF	OFF	0	1.5			0			
				33.5							
Monday	12/31/2018	OFF	OFF	0							
Tuesday	1/1/2019	Holiday	Holiday	8					Holiday	Not hours worked	
Wednesday	1/2/2019	5:00am	4:30pm	11							
Thursday	1/3/2019	5:30am	4:30pm	11							
Friday	1/4/2019	5:00am	9:00pm	16					First Friday		
Saturday	1/5/2019	OFF	OFF								
Sunday	1/6/2019	OFF	OFF		6			0			
				38							
Monday	1/7/2019	5:30am	2:45pm	9.25							
Tuesday	1/8/2019	6:00am	5:00pm	11							
Wednesday	1/9/2019	6:00am	4:00pm	10							
Thursday	1/10/2019	6:00am	4:00pm	10							
Friday	1/11/2019	5:30am	3:30pm	10							
Saturday	1/12/2019	OFF	OFF	0							
Sunday	1/13/2019	OFF	OFF	0	10.25			10.25			
				50.25				15.03			
Monday	1/14/2019	5:30am	4:30pm	11				7.51			
Tuesday	1/15/2019	4:30am	4:30pm	12				77.02			
Wednesday	1/16/2019	5:30am	10:30pm	12.5					Break 4:00pm-8:00pm		
Thursday	1/17/2019	5:00am	4:30pm	11.5							
Friday	1/18/2019	Vacation	Vacation	8					Vacation	Not hours worked	
Saturday	1/19/2019	OFF	OFF	0							

Day	Date	Information per Ben				Information per Ben D		RRM Hours over 40 and calculation	RRM Comments	Notes
		Time In	Time Out	Total Hours	Overtime					
Sunday	1/20/2019	OFF	OFF	0	15			7		
				47				16.07		
Monday	1/21/2019	6:00am	4:30pm	10.5				8.03		
Tuesday	1/22/2019	6:00am	4:00pm	10				56.24		
Wednesday	1/23/2019	5:30am	3:30pm	10						
Thursday	1/24/2019	5:30am	4:00pm	10.5						
Friday	1/25/2019	5:00am	4:30pm	11.5						
Saturday	1/26/2019	OFF	OFF	0						
Sunday	1/27/2019	OFF	OFF	0	12.5			12.5		
				52.5				14.38		
Monday	1/28/2019	5:30am	4:30pm	11				7.19		
Tuesday	1/29/2019	5:30am	4:30pm	11				89.90		
Wednesday	1/30/2019	6:00am	4:30pm	10.5						
Thursday	1/31/2019	4:30am	3:30pm	11					Café Closed (weather)	
Friday	2/1/2019	5:00am	9:30pm	16.5					First Friday	
Saturday	2/2/2019	OFF	OFF	0						
Sunday	2/3/2019	OFF	OFF	0	20			20		
				60				12.59		
Monday	2/4/2019	5:30am	4:30pm	11				6.29		
Tuesday	2/5/2019	6:00am	4:30pm	10.5				125.87		
Wednesday	2/6/2019	5:30am	2:30pm	9						
Thursday	2/7/2019	6:00am	4:00pm	10						
Friday	2/8/2019	5:30am	10:00am	4.5					Left Early (sick)	
Saturday	2/9/2019	OFF	OFF	0						
Sunday	2/10/2019	OFF	OFF	0	5			5		
				45				16.78		
Monday	2/11/2019	5:30am	4:30pm	11				8.39		
Tuesday	2/12/2019	6:00am	4:00pm	10				41.96		
Wednesday	2/13/2019	3:30am	3:30pm	12					Oak Street Bfast	
Thursday	2/14/2019	5:30am	4:00pm	10.5						
Friday	2/15/2019	6:00am	4:00pm	10						
Saturday	2/16/2019	5:00am	11:00am	6						
Sunday	2/17/2019	5:00am	2:30pm	9.5	29			29		

Day	Date	Information per Ben				Information per Ben D		RRM Comments	RRM Comments	Notes
		Time In	Time Out	Total Hours	Overtime	RRM Hours over 40 and calculation	Ben Comments			
				69		10.94				
Monday	2/18/2019	6:00am	4:30pm	10.5		5.47				
Tuesday	2/19/2019	6:00am	4:00pm	10		158.70				
Wednesday	2/20/2019	5:30am	3:30pm	10						
Thursday	2/21/2019	5:30am	3:30pm	10						
Friday	2/22/2019	6:00am	4:30pm	10.5						
Saturday	2/23/2019	OFF	OFF	0						
Sunday	2/24/2019	OFF	OFF	0	11	11				
				51		14.81				
Monday	2/25/2019	Birthday	Birthday	8		7.40	Birthday	Not hrs worked		
Tuesday	2/26/2019	5:30am	4:30pm	11		81.44				
Wednesday	2/27/2019	6:00am	4:00pm	10						
Thursday	2/28/2019	5:30am	3:30pm	10						
Friday	3/1/2019	5:00am	9:30pm	16.5			First Friday			
Saturday	3/2/2019	10:30am	6:30pm	8						
Sunday	3/3/2019	OFF	OFF	0	23.5	15.5				
				55.5		13.61				
Monday	3/4/2019	5:00am	3:30pm	10.5		6.80				
Tuesday	3/5/2019	5:00am	4:00pm	11		105.45				
Wednesday	3/6/2019	5:00am	4:00pm	11						
Thursday	3/7/2019	5:00am	4:00pm	11						
Friday	3/8/2019	5:00am	4:00pm	11						
Saturday	3/9/2019	5:00am	11:00am	6						
Sunday	3/10/2019	5:00am	3:00pm	10	30.5	30.5				
				70.5		10.71				
Monday	3/11/2019	5:00am	3:00pm	10		5.36				
Tuesday	3/12/2019	5:00am	7:45pm	14.75		163.36				
Wednesday	3/13/2019	5:00am	6:30pm	13.5						
Thursday	3/14/2019	5:00am	12:00pm	7						
Friday	3/15/2019	OFF	OFF	0						
Saturday	3/16/2019	OFF	OFF	0						
Sunday	3/17/2019	OFF	OFF	0	5.25	5.25				
				45.25		16.69				

Day	Date	Information per Ben				Information per Ben D		RRM Hours over 40 and calculation	RRM Comments	RRM Comments	Notes
		Time In	Time Out	Total Hours	Overtime						
Monday	3/18/2019	5:00am	3:00pm	10				8.34			
Tuesday	3/19/2019	5:00am	3:00pm	10				43.81			
Wednesday	3/20/2019	5:00am	3:00pm	10							
Thursday	3/21/2019	5:00am	10:00am	5							
Friday	3/22/2019	OFF	OFF	0							
Saturday	3/23/2019	5:15am	10:15am	5							
Sunday	3/24/2019	OFF	OFF	0	0			0			
Monday	3/25/2019			40							
Tuesday	3/26/2019	5:00am	1:30pm	8.5							
Wednesday	3/27/2019	5:00am	2:30pm	9.5							
Thursday	3/28/2019	5:00am	1:30pm	8.5							
Friday	3/29/2019	5:00am	OFF	0							
Saturday	3/30/2019	1:30pm	1:30pm	8.5							
Sunday	3/31/2019	OFF	OFF	5							
Monday	4/1/2019	5:00am	6:30pm	0	0			0			
Tuesday	4/2/2019	5:00am	OFF	40							
Wednesday	4/3/2019	5:00am	1:30pm	8.5							
Thursday	4/4/2019	5:00am	12:00	7							
Friday	4/5/2019	10:00am	OFF	0							
Saturday	4/6/2019	OFF	6:30pm	8.5							
Sunday	4/7/2019	5:00am	OFF	0							
			2:00pm	9	1.5			1.5			
				41.5				18.20			
								9.10			
								13.65			
									Total OT		
					999.55						
					13.15						
					76 weeks by Ben's #s						
					less 88 hrs not Worked						
Monday	4/8/2019	5:00am	3:00pm	10							
Tuesday	4/9/2019	5:00am	3:45pm	10.75							
					TOTAL			6,258.42			

		Information per Ben				Information per Ben D		Notes
		Date	Time In	Time Out	Total Hours	Overtime	RRM Hours over 40 and calculation	
Day	Wednesday	4/10/2019	5:00am					